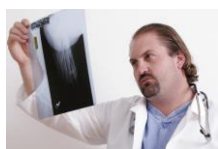
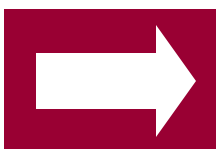
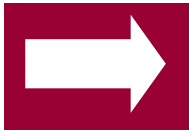


# Medical Training Initiative Guide





## Introduction

The **Medical Training Initiative (MTI)** is designed to enable a small number of International Medical and Dental Graduates to enter the UK to experience training and development in the NHS for up to two years – before returning to their home country.

Under the scheme, training capacity not required for planned UK/EEA training numbers is made available for overseas doctors and dentists who meet the required eligibility criteria, including obtaining registration with the General Medical Council – for doctors in the MTI scheme this is nearly always obtained via a professional sponsorship scheme with the relevant medical Royal College. The placements filled by doctors in the MTI scheme are approved by the local Deanery/Local Education & Training Board (LETB) and may also need to be approved by the relevant Royal College.

The Academy of Medical Royal Colleges (the Academy) acts as the UK Visa Sponsor to enable participants to apply for a Tier 5 Government Authorised Exchange Scheme visa with the UK Borders Agency – this is an integral part of the MTI scheme.



# Who is involved in the initiative?

Management of the MTI is a joint approach between GMC Approved Sponsors, Postgraduate Deaneries / LETBs, NHS Trusts and the Academy of Medical Royal Colleges, with support from the Department of Health. The National Advice Centre for Postgraduate Dental Education manages all dental posts. Each organisation has its own role to play within the scheme – as set out below.

## **GMC Approved Sponsors**

The GMC approved sponsors act as professional sponsors for an MTI applicant's GMC registration and licensing. This 'sponsored route' is an alternative registration route to an individual taking the Professional Linguistics Assessment Board (PLAB) test. GMC registration is essential to take up a placement under the MTI scheme.

Many of the Medical Royal Colleges run specific sponsorship schemes for overseas doctors and set standards of practice in their specialty for entry to the MTI scheme.

The Medical Royal Colleges maintain an oversight of the MTI participants in their specialty areas, providing on-going professional support throughout the placement.

The Medical Royal Colleges are a good starting point for overseas Doctors interested in participating in the MTI scheme. [See web-site links at the end of this document.]

## **NHS Trusts**

Trusts identify potential placements under the MTI scheme, and can often also identify potential MTI participants through individual contacts held by Consultants in the Trust. Trusts liaise with the Deaneries/LETBs to obtain

approval of specific MTI placements as and when they are identified. Trusts also ensure that a final interview has taken place with selected candidates before appointment and are responsible for any required employment checks.

In addition, Trusts also ensure the MTI participant is subject to appropriate appraisal and performance monitoring during their placement.

## **Deaneries / Local Education & Training Boards (LETBs)**

Postgraduate Deaneries / LETBs establish the level of available training capacity to support placements under the MTI scheme in each Deanery / LETB area each year.

Approval of the relevant Deanery / LETB is required for each placement to be filled by a MTI participant, to confirm the placement has sufficient training and educational content and does not disadvantage UK/EEA trainees.

## **Academy of Medical Royal Colleges**

The Academy of Medical Royal Colleges acts as 'national scheme sponsor' issuing certificates of sponsorship to eligible doctors appointed to approved MTI placements.

The certificate of sponsorship is required for application for entry to the UK under a Tier 5 visa. The Academy will ensure that all of the requirements of the scheme have been met before visa sponsorship is provided.

The Academy also maintains details of the MTI participants on a central database.

## **Department of Health**

The Department of Health sets the high-level policy for the MTI scheme.

## **National Advice Centre for Postgraduate Dental Education (NACPDE)**

The NACPDE manages the national MTI scheme for Dentistry.

The Faculty of Dental Surgery at The Royal College of Surgeons of England is able to sponsor suitably qualified dentists to come to the UK for clinical training in selected hospital training posts. The NACPDE issues certificates of sponsorship to dentists appointed to posts approved under the MTI by the Postgraduate Dental Dean and the potential Supervising Consultant.

Sponsorship will be provided when the NACPDE is satisfied that placements meet the requirements of the MTI scheme.



## How does the initiative work?

**The MTI scheme allows suitable overseas doctors to fill suitable NHS Trust placements for up to 24 months on a Tier 5, Government Authorised Exchange Scheme visa. The routes for identifying suitable doctors and identifying suitable posts can vary, with the common approaches set out below. An overview of the process is towards the end of this document.**

### **Suitable doctors**

**All** doctors who wish to take up a MTI placement must meet the following criteria:

- Have GMC registration and licence to practice
- Require a visa to work in the UK
- Have a valid passport

Doctors wishing to take up a MTI placement usually obtain GMC registration and license to practice by applying for professional sponsorship by one of the GMC approved sponsors. This 'sponsorship route' is an alternative to taking the Professional Linguistics Assessment Board (PLAB) test. The eligibility criteria applied by the GMC approved sponsors may vary slightly and details can be obtained direct from each of the sponsors, but all will require the following:

- Acceptable primary medical qualification
- IELTS score of 7 or more in all categories
- Registration and licensing history
- Certificates of good standing
- Completion of an appropriate internship prior to application.

Some GMC approved sponsors will help applicants find a suitable MTI placement; others require the applicant to have found the MTI placement before they apply for professional sponsorship for GMC registration.

A doctor in the MTI scheme will need to have been accepted into a suitable MTI placement before a Tier 5 visa Certificate of Sponsorship is issued.

Finding a suitable doctor for the MTI scheme may be done through personal contacts held in the Trust. However, the relevant medical Royal College is a good starting point for advice.

### **Suitable MTI posts**

**All** MTI placements must meet the following criteria:

- Be approved by the relevant Deanery / LETB as not disadvantaging UK/EEA trainees and containing sufficient training and education content
- Be funded to an appropriate level.

Potential MTI placements might be identified by Trusts who then seek applicants through advertisement, organisational contacts or approaching a relevant medical Royal College. Trusts need to ensure the placement is approved by their local Deanery/ LETB.

MTI placements might also be established following identification through organisational contacts of doctors who would benefit from training and development in the NHS. Trusts still need to ensure the placement is approved by their local Deanery/ LETB and the individual doctor meets the MTI eligibility requirements.

Placements in the MTI scheme might be funded by the relevant NHS Trust or by alternative sources such as the employer or government from the MTI doctor's home country. An MTI applicant cannot fund themselves for an MTI placement.

Some medical Royal Colleges work with Trusts to identify potential placements and then seek to match them with doctors who have expressed an interest in a MTI placement. Both the placement and the individual doctor will need to meet the MTI suitability criteria.

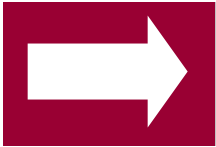
Finding a suitable placement will depend on the specialty and the individual's circumstances. The medical Royal Colleges are a good starting point for advice (see the website links at the end of this guide).




## Key principles for the initiative

The MTI scheme is owned by the Department of Health but also operates within the constraints of the UK Border Agency's Tier 5 Government Authorised Exchange visa category. Any doctor wishing to practice in the UK has to be GMC registered with a license to practice and therefore is subject to UK revalidation processes. Key principles that underpin the MTI scheme are set out below.

- 1. Global healthcare development.** The primary purpose of the MTI is to contribute to improving the quality of healthcare in developing countries. Whilst doctors from developed countries can apply, the main intention of the scheme is to provide doctors from developing countries with a period of training and development in the NHS before returning to their home countries where their patients and colleagues can benefit from the skills and experience they have obtained in the UK. The scheme should not therefore be seen as a way to fill rota gaps with first world country doctors.
- 2. Five year gap before reapplying.** In order to encourage the flow of new doctors into the MTI scheme and, to avoid removing doctors from home countries for too long an MTI participant cannot apply for a further MTI placement for five years. MTI participants cannot 'break' their placement – so, for example, an MTI participant cannot undertake twelve months, return home for six months, then return to the UK and undertake a further twelve months in the same placement.
- 3. Balance of organisational need with individual need.** MTI participants can be an effective way for Trusts to fill spare capacity in training posts and this benefit to Trusts is important in maintaining support for the scheme. However, the placements filled by MTI participants must have sufficient, structured learning and development such that the individual doctor, and their home country, also benefits from the placement.
- 4. GMC Sponsor / Trust responsibility to manage expectations of MTI participants.** When applying for an MTI placement and/or sponsorship for GMC registration, doctors' understanding and expectations of the organisational status and clinical skills level required should be clear and realistic before they take up the post. Applicants should also be clear that the MTI is not to be seen as a stepping stone to permanent employment in the UK.
- 5. Trust responsibility to provide pastoral care.** As with any International Medical Graduate taking up a post in an NHS Trust, there is a need to understand and support a doctor's adjustment to a new culture. Trusts must provide local induction and should be aware of the additional support MTI participants may need to settle in and become an effective part of the team.
- 6. Educational Supervisor responsibility to ensure educational contract met.** The Educational Supervisor in the Trust assigned to an individual MTI participant should ensure that the MTI participant is receiving appropriate training and development. They should also ensure that they keep the sponsor for GMC registration updated on key developments or issues in an MTI participant's training and placement.
- 7. Trust responsibility to provide a Responsible Officer.** As MTI placements last for a maximum of 24 months, it is highly unlikely that an MTI participant will be subject to revalidation. However, MTI participants should still be allocated a Responsible Officer and be subject to a suitable annual appraisal and performance management process. MTI participants do not have a National Training Number and so their Responsible Officer should be allocated from the Trust, not the Deanery/LETB. Trusts may find whatever processes they have in place for SAS Grade Doctors might be suitable for MTI participants.
- 8. Leaving the original MTI placement.** The MTI Tier 5 visa is provided for a specific role at a specific work location. MTI participants can change roles and locations, but to maintain a valid Tier 5 visa, changes must be notified to the body providing professional sponsorship (usually the relevant medical Royal College) and the Academy of Medical Royal Colleges in advance and with appropriate evidence the new role is approved as an MTI placement. A transfer form is available on the Academy website which details the information required. The MTI scheme is not intended as a way for overseas doctors to obtain permanent employment in the UK.



# The Certificate of Sponsorship



**Certificate of Sponsorship Details**

**Tier and Category**  
Tier and Category: Tier 5 (Temporary worker - Government Authorised Exchange)

**Certificate of sponsorship status**  
 Sponsor licence number: 275F2XVV8  
 Sponsor name: Academy of Medical Royal Colleges  
 Certificate number: CSE8I44421I  
 Current certificate status: ASSIGNED  
 Current certificate status date: 07 February 2013  
 Date assigned: 07 February 2013  
 Expiry date (use by): 08 May 2013  
 Sponsorship withdrawn: N  
 Sponsor note:  
 Migrant application status:

**Personal information**  
 Family name: Example  
 Given name(s): Example  
 Other names:  
 Nationality: BRITISH NATIONAL (OVERSEAS)  
 Place of birth: Example  
 Country of birth: UNITED KINGDOM  
 Date of birth: 01/01/1913  
 Gender: Male  
 Country of residence: SRI LANKA

**Passport or travel document**  
 Passport number: Example  
 Issue date: 01 January 1993  
 Expiry date: 08 February 2013  
 Place of issue of passport: Example

**Current home address**  
 Address: Example  
 City or town: Example  
 County, area district or province:  
 Postcode: EXAMPLE  
 Country: SRI LANKA

**Identification numbers**  
 UK ID card number:  
 UK National Insurance number:

**Annotations:**

- The Academy is an A rated sponsor
- When the Certificate of Sponsorship (CoS) is created it is shown as 'assigned'. This changes to 'used' once the MTI applicant makes their visa application. The CoS has to be used within 3 months of being created.
- If notified before Tier 5 visa application is made, minor corrections can be noted here – e.g. if home address has been entered incorrectly
- Always shown as XXXXX as UKBA system doesn't accept all postcode formats from different countries
- Not applicable for MTI Tier 5 visas

National ID card number: \_\_\_\_\_  
Employee number: \_\_\_\_\_

Not applicable for MTI Tier 5 visas

**Work dates**

Start date: 08 February 2013  
End date: 09 February 2013  
Does the migrant need to leave and re-enter the UK during the period of approval? N  
Total weekly hours of work: 40.00

Will use MTI form for start and end dates. However, rule of thumb is that It takes about 4-6 weeks minimum from creation of CoS to obtaining visa and travelling to UK. Maximum length of Tier 5 MTI visa is 24 months.

**Main work address in the United Kingdom (mandatory for assignment):**

Address: Example  
City or town: Example  
County, area district or province: \_\_\_\_\_  
Postcode: EC1V 0DB

Tier 5 MTI visas are issued for a specific role at a specific location. If the MTI placement covers regular work at more than one location, this should be recorded on the CoS.

**Other regular work addresses in the United Kingdom:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

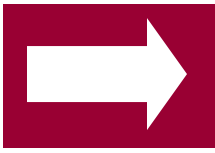
**Migrant's employment**

Job title: \_\_\_\_\_  
Job type: Example  
Summary of job description: 2211 Medical practitioners e.g. doctors and surgeons  
Gross salary in pound sterling including any allowances and guaranteed bonuses: Medical Training Initiative - example  
45000.00  
For each: Year  
Gross allowances and guaranteed bonuses included in the above figure in pound sterling: 15000.00  
Summary of all allowances and guaranteed bonuses: £15000.00 for out of hours work  
Tick to confirm that the post is at the appropriate skill level as set out in the sponsor guidance: Y  
Tick to confirm the sponsor certifies maintenance for the migrant: Y

'Y' indicates that the role is at least level 3 Scottish Vocational Qualification or National Vocational Qualification (roughly 'A' level).

'Y' indicates the Academy has received evidence that the MTI post is funded. The level of funding ought to be equivalent to that which would be paid to a UK trainee in the same post.

The UKBA guidance states that this box should only be ticked 'if the migrant is based outside the UK and wishes to enter the UK on a regular basis' during the period in question. It should not be ticked for 'migrants who will be living in the UK and wish to travel overseas for leisure, domestic or work periods.' In the case of MTI placements – the migrants are living in the UK during the period of visa and so do not need the box ticked. They will still be able to travel overseas for leisure / work / domestic purposes.



## Common questions – Trust focus

### **Q. If a Trust is interested in having an MTI participant to fill spare training capacity, what should they do?**

The route to finding a suitable MTI participant can vary depending on the speciality. A good starting point for any Trust interested in the MTI scheme is to contact the relevant medical Royal College. Details of medical Royal Colleges who participate in the MTI scheme and links to their relevant webpages can be found at the end of this guide.

### **Q. How long does it take to employ a doctor under the MTI scheme?**

In order to issue a CoS for a Tier 5 visa for an MTI placement, the UKBA and Department of Health (on whose behalf the Academy acts as national sponsor) require the Academy to have the following information/evidence:

- 1) Evidence that the placement is suitable for the MTI scheme – this is achieved through Deanery / LETB sign-off of the relevant Academy MTI form.
- 2) Evidence that the individual is able to take up a post as a Doctor – this is usually achieved through a copy of the GMC email confirming approval subject to ID check.
- 3) Information relating to the placement and the individual to complete the mandatory fields on the UKBA on-line system – this is achieved through **full** completion of the Academy MTI form and a copy of the individual's passport.

The Academy cannot process a CoS ahead of receiving the evidence and information above, either because data is needed for mandatory fields on the UKBA system, or because of scheme rules set by the UKBA & DH.

The timeframe for a Deanery/LETB to approve an MTI placement is controlled by the relevant Deanery/LETB. To aid the approval process, Trusts should be clear with their Deanery/LETB exactly what information is needed and in what format. The minimum any Deanery/LETB is likely to need to approve a placement is: job description, rota, educational contract, appraisal arrangements and funding details.

The timeframe for GMC registration can depend on the individual's route for registration. If being sponsored by a medical Royal College, the timeframe and process is under the control of the relevant medical Royal College, and then with the GMC once they receive the request for registration from the medical Royal College.

Once the Academy receives the required information and evidence, a CoS can usually be generated within five working days.

A further timescale impact is the visa application process itself – which is owned and controlled by the UKBA and the in-country visa processing services. A general rule of thumb is one month from application to granting of the visa. The UKBA website has a page providing a guide to visa processing times – you may find it helpful to check that and potentially chase the UKBA directly for progress on your visa. [www.ukba.homeoffice.gov.uk/visas-immigration/general-info/processing-times/](http://www.ukba.homeoffice.gov.uk/visas-immigration/general-info/processing-times/)

Finally, Trusts will also have to carry out any required pre-employment checks.

As a rough guide – you should allow at least three months to complete the full process for an MTI placement.



**Q. Does a Trust have to try and advertise the placement first to prove they cannot recruit to the vacancy prior to exploring the MTI route? Does a Trust have to advertise an MTI placement in such a way as to meet the criteria for the UK Borders Agency Resident Labour Market Test (UKBA RLMT)?**

Tier 5 does not have the UKBA RLMT requirement. In terms of whether a Trust has to advertise or not, in the MTI application process, it is the role of the relevant Deanery/LETB to approve each placement as suitable for filling by an MTI participant (of sufficient educational content and not disadvantaging UK trainees). Part of their consideration should be whether the role first requires UK advertising.

**Q: Is there a limit to how many MTI participants a Trust can have in at one time?**

There is no technical limit for how many MTI participants a trust can have – overall nationally the MTI scheme is allocated, by the UKBA, a specific number of Certificates of Sponsorship that can be issued each year, including visa extensions, but to date there has been no problem fitting all requests within that limit – and a request for an increased allocation could be made if necessary. There may, however, be pragmatic limitations dependent on the training capacity of the Trust.

**Q. Does a Trust need to gain approval from the medical Royal College again for placements where it is replacing an MTI participant with a new MTI participant in the same placement?**

Confirmation from the appropriate Deanery/LETB that the placement is a suitable MTI role (e.g. contains sufficient training and does not disadvantage training opportunities for UK trainees) is needed for each individual application. Obtaining this confirmation from the Deanery/LETB should be straightforward if the placement has previously been approved as suitable for an MTI participant. The medical Royal College also need to be contacted to ensure they continue to support the placement and can provide any support required for the new MTI participant.

**Q. How does revalidation apply to Doctors in the MTI scheme?**

Doctors in the MTI scheme should engage in the revalidation process, even if their date for revalidation never comes up whilst they are working in the UK. Therefore they need to link to a Responsible Officer, engage in an annual appraisal process and collect supporting information exactly as any other doctor should. The designated body should be their Trust. If they wish to retain their licence when they go back to their own country they would need to engage with revalidation even whilst abroad, however, given the purpose of the MTI, it is not anticipated that MTI participants would need to retain a UK licence to practice at the end of their MTI placement. If they wish to retain registration only and give up their licence to practice, they can do so, but will need to continue paying GMC registration fees.

**Q. Can an MTI participant do locum work in addition to their MTI placement?**

MTI participants can do extra work (supplementary work) in the same Trust if:

- It is in the same sector at the same level as the job that the certificate of sponsorship is for;
- The work is no more than 20 hours a week;
- The work is outside the working hours that the certificate of sponsorship is for.

**NOTE:** This is different for the MTI dentistry scheme – contact details are at the end of this guide for further information.

**Q. Are MTI participants entitled to study leave during their placement?**

The MTI scheme requires Deaneries/LETBs to confirm that each MTI placement is one that contains sufficient educational and training content to be appropriate for an MTI participant, but the MTI scheme does not stipulate detailed, generic ‘rights’ for all MTI placements - such as amounts of study leave. These factors would be determined on a placement by placement basis by the sponsoring Royal College, Trust and Deanery/LETB.

**Q. Can an MTI participant take up a new placement at a different hospital and/or trust to the one providing the placement they originally applied for under Tier 5 visa sponsorship?**

An MTI participant can change placements during the period of their Tier 5 visa. Details of the new placement (job description, rota, salary, consultant contact) along with approval of the body providing professional sponsorship (usually the relevant medical Royal College) and Deanery/LETB approval (educational and training requirements) of the new placement must be sent to the Academy of Medical Royal Colleges to approve before the change is made. This would normally be done using the Academy’s ‘MTI Transfer/Extension Application Form’.

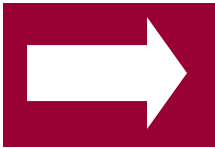
**Q. Can a MTI participant move to employment under a Tier 2 Visa whilst in the UK?**

The Tier 5 regulations (which can be found on the UKBA web-site) state (para. 164) that a Tier 5 visa individual can change employment but only up to the maximum 24 months length stay – they cannot move to a Tier 2 visa. An MTI participant could return to their home country after their Tier 5 visa expires and then seek employment in the UK under a Tier 2 visa, but this would be outside the remit of the Academy of Medical Royal Colleges and the MTI scheme. It should also be noted that the objective of the MTI scheme is to assist in building healthcare capability outside the UK, particularly in developing countries, and is not to be seen as a route to UK-based employment.

[www.ukba.homeoffice.gov.uk/sitecontent/applicationforms/pbs/tier5temporaryworkerguidan1.pdf](http://www.ukba.homeoffice.gov.uk/sitecontent/applicationforms/pbs/tier5temporaryworkerguidan1.pdf)

**Q. Can a Tier 5 visa be issued via the MTI scheme for a clinical observership / research post (no hands on patient experience)?**

The MTI scheme is aimed at Doctors undertaking training and education within a clinical service post – not in observership or research posts. A more appropriate visa route for such postings might be a Business Visitor visa. [www.ukba.homeoffice.gov.uk/visas-immigration/visiting/business/business-activities/](http://www.ukba.homeoffice.gov.uk/visas-immigration/visiting/business/business-activities/)



## Common questions – Doctor focus

### **Q. If an overseas Doctor is interested in taking part in the MTI scheme, what should they do?**

The route into the MTI scheme can vary depending on an individual doctor's circumstances, the specialty they are interested in and where they want to work in the UK. A good starting point for any overseas doctor interested in the MTI scheme is to email the relevant medical Royal College for their specialty. Details of medical Royal Colleges who participate in the MTI scheme can be found on the Academy MTI web-pages and at the end of this guide.

### **Q. Do International Medical Graduates (IMGs) coming to the UK as part of the MTI scheme require General Medical Council (GMC) registration?**

Yes – IMGs do require GMC registration to take part in the MTI scheme. Usually this is done via professional sponsorship for GMC registration from an approved GMC sponsor (normally a relevant medical Royal College for the specialty area). Individual medical Royal Colleges will have different criteria they require candidates to meet in order for them to provide professional sponsorship for GMC registration – and these can be different to the criteria required for IMGs making a direct application for GMC registration. Details can be obtained directly from the relevant medical Royal College.

All Doctors applying for GMC registration need to have been in active medical practice for the past 12 months and clinical attachments do not count as active medical practice.

### **Q. What is the certificate of sponsorship required by the GMC?**

There are two types of 'Certificate of Sponsorship' relevant to the MTI scheme:

- 1) A professional certificate of sponsorship shows the GMC that the individual has support from the relevant professional body for registration on the medical register. The GMC accept sponsorship only from approved Sponsors, details of which are on their web-site.
- 2) A visa certificate of sponsorship is provided by the Academy and shows the UKBA that the individual has support from an approved body for the relevant visa.

### **Q. Can an IMG use their personal funds to support their MTI placement?**

No. The MTI placement funding can come from any source except the applicant's personal funds. For example - the employing UK trust, a foreign employer or UK/foreign government grants and scholarships.

### **Q. Can a UK passport holder apply for a MTI placement?**

The MTI scheme is a Tier 5 visa immigration route for overseas Doctors seeking a period of UK based training. A UK passport already gives the right to live and work in the UK so holders would not be eligible for an MTI placement. This is only different if the passport is a British Overseas Passport – when a Tier 5 visa *is* required to work in the UK.

### **Q. Can a MTI participant bring family to the UK while on an MTI placement?**

Yes. Doctors applying for a Tier 5 visa under the MTI scheme can concurrently apply for dependent visas for their immediate family members. It should be noted that the Academy can only certify maintenance for the doctor taking up the MTI placement – it cannot certify maintenance for dependents and the Doctor will have to meet the UKBA requirements for evidence of sufficient funding for their family.

### **Q. Can a Doctor complete one year in a MTI placement, return home for a year (or more), then come back to the UK to complete another year? Is the answer different if it is the same placement with the same trust / employer as opposed to a whole new placement?**

The 24 month maximum length of a Tier 5 visa cannot be split into different ‘placements’ with gaps in-between (whether with same or different Host Trust). Whilst technically there is no UKBA rule against the number of Tier 5 visas applied for and the period between them, it is a Department of Health rule with regard to the MTI scheme that participants cannot reapply within 5 years.

### **Q. How long can a Doctor in the MTI scheme stay in the UK?**

The Academy issued Tier 5 Certificate of Sponsorship states start and end work dates. When a visa is granted, 14 days should automatically be added on after the end date specified on the Certificate of Sponsorship. If the individual applies from overseas they should also have 14 days added on before the start date as well. These 14 day periods are fixed in the Immigration Rules and shouldn't vary. The 14 day periods form part of the overall period of leave granted, as stated on the visa itself. Where a 24 month work period is stated on the CoS, the 14 days cannot be added at the start or end – 24 months is the absolute maximum for a Tier 5 visa.

From 1 October 2012, anyone who overstays by more than 28 days after the expiry date of their visa is liable to have any further application refused.

### **Q. What is the UK tax liability for an MTI participant who is fully funded by their home country?**

The answer to this will depend on the home country in question and what arrangements they have with the UK. The HMRC website should provide information on agreements between countries – if not the individual concerned can ring them and ask. [www.hmrc.gov.uk/international/dta-intro.htm](http://www.hmrc.gov.uk/international/dta-intro.htm)

### **Q. Does an MTI participant who is funded by the home country have access to NHS Services?**

The official policy is that an individual would not be eligible (if not being paid by a UK employer) until they have been a resident in the UK for 12 months. After that time, they are eligible. However, in MTI placement instances it is possible that they might be considered a ‘volunteer’ in the health service as they are not receiving UK pay. However, interpretation of the rules is down to the NHS trust in question where the individual is wishing to use the NHS services. Policy on use of NHS services can be found here: [www.dh.gov.uk/en/Healthcare/Entitlementsandcharges/OverseasVisitors/Browsable/DH\\_074373](http://www.dh.gov.uk/en/Healthcare/Entitlementsandcharges/OverseasVisitors/Browsable/DH_074373)

### **Q. Does the MTI scheme provide accommodation?**

Ready-made accommodation near to the primary place of work is not provided as a standard part of a MTI placement. It may be that the Trust providing the MTI placement can assist with finding accommodation - either via hospital owned accommodation (which may or may not be close to the place of work) or via contacts to help MTI participants find local accommodation. MTI participants would generally be expected to pay for accommodation costs.



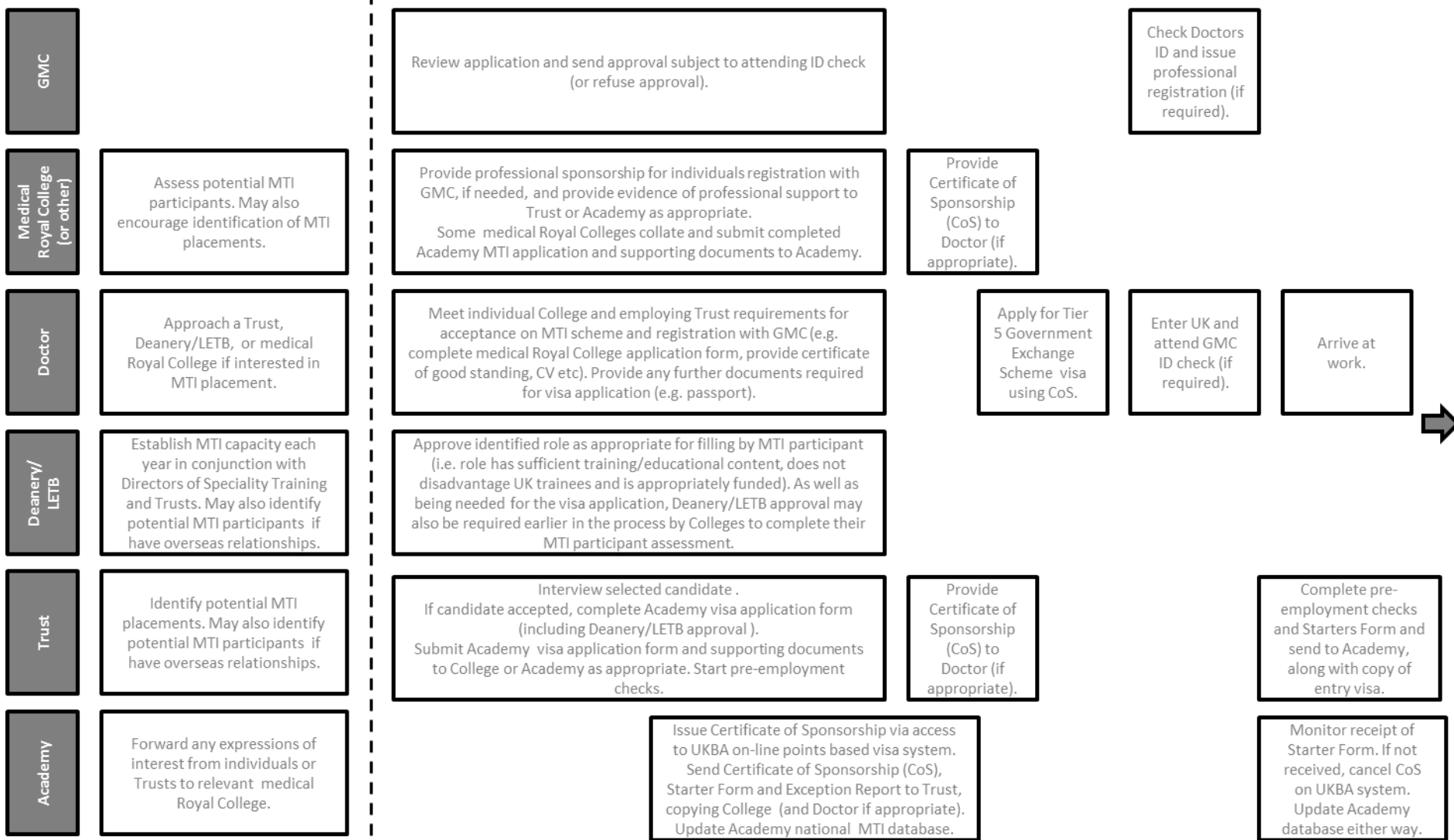
# Tier 5 Certificate of Sponsorship Application Process

## 1. Identifying individuals and posts

*(Specific route will vary with individual Colleges and depend on what overseas relationships are in place.)*

## 2. MTI Tier 5 Visa Application Process

*(Specific activities for Colleges and Trusts will vary with individual College MTI processes and whether applicant already registered with GMC or not).*



GMC

Medical  
Royal College  
(or other)

Doctor

Deanery /  
LETB

Trust

Academy

Cont'd



3. During MTI Placement

4. At end of MTI Placement

Maintain contact with MTI participant, providing professional support and development as appropriate.

Provide any formal acknowledgement of completion of training / MTI placement.

Meet GMC requirements of registration, any requirements of GMC sponsor and local employer expectations.

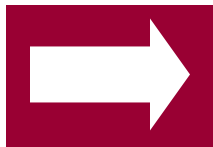
Meet any requirements of GMC sponsor and local employer expectations.  
Leave UK.

Ensure MTI participant receives appropriate training and pastoral care .  
Report any Exceptions (see separate list) to Academy.

Complete Exception Report for End of Placement and submit to Academy.

Update Academy database and UKBA system with any changes as per Exception Reports.  
Provide regular summary statistics reports.

Update Academy database and UKBA system.



## Useful Links and Contacts

### Medical Royal College MTI web-pages

Royal College of Anaesthetists,  
[www.rcoa.ac.uk/careers-training/overseas-doctors-working-the-uk/medical-training-initiative-mti](http://www.rcoa.ac.uk/careers-training/overseas-doctors-working-the-uk/medical-training-initiative-mti)

College of Emergency Medicine,  
[www.collemergencymed.ac.uk/Training-Exams/Medical%20Training%20Initiative/](http://www.collemergencymed.ac.uk/Training-Exams/Medical%20Training%20Initiative/)

Royal College of Obstetricians and Gynaecologists,  
[www.rcog.org.uk/international/working-britain-non-uk-doctors/international-doctors-training-programme](http://www.rcog.org.uk/international/working-britain-non-uk-doctors/international-doctors-training-programme)

Royal College of Ophthalmologists  
[www.rcophth.ac.uk/page.asp?section=622&sectionTitle=IMG+Tier+5+Support](http://www.rcophth.ac.uk/page.asp?section=622&sectionTitle=IMG+Tier+5+Support)

Royal College of Paediatrics and Child Health  
[www.rcpch.ac.uk/training-examinations/recruitment-into-paediatrics/ipts](http://www.rcpch.ac.uk/training-examinations/recruitment-into-paediatrics/ipts)

Royal College of Pathologists  
[www.rcpath.org/international/international-medical-graduates](http://www.rcpath.org/international/international-medical-graduates)

Royal College of Physicians of Edinburgh  
<http://www.rcpe.ac.uk/careers-training/medical-training-initiative>

Royal College of Physicians of London  
[www.rcplondon.ac.uk/medical-careers-training/international-medical-graduates/medical-training-initiative-mti](http://www.rcplondon.ac.uk/medical-careers-training/international-medical-graduates/medical-training-initiative-mti)

Royal College of Physicians and Surgeons of Glasgow  
[www.rcpsg.ac.uk/en/the-college/international-activity/medical-training--initiative.aspx](http://www.rcpsg.ac.uk/en/the-college/international-activity/medical-training--initiative.aspx)

Royal College of Psychiatrists  
<http://www.rcpsych.ac.uk/workinpsychiatry/internationalaffairsunit.aspx>

Royal College of Radiologists  
[www.rcr.ac.uk/content.aspx?PageID=1839](http://www.rcr.ac.uk/content.aspx?PageID=1839)

Royal College of Surgeons of Edinburgh  
[www.rcsed.ac.uk/training-careers/postgraduate/training-in-the-uk-imgss.aspx](http://www.rcsed.ac.uk/training-careers/postgraduate/training-in-the-uk-imgss.aspx)

ENTUK  
[www.entuk.org/ent\\_trainees/mti](http://www.entuk.org/ent_trainees/mti)

## **Academy of Medical Royal Colleges' and NACPDE**

MTI Scheme  
Academy of Medical Royal Colleges  
10 Dallington Street  
London  
EC1V 0DB

Email: [MTI@aomrc.org.uk](mailto:MTI@aomrc.org.uk)

[www.aomrc.org.uk/mti.html](http://www.aomrc.org.uk/mti.html)

MTI Scheme (Dentistry)  
The Royal College of Surgeons of England  
35-43 Lincoln's Inn Fields  
London  
WC2A 3PE

Email: [NACPDE@rcseng.ac.uk](mailto:NACPDE@rcseng.ac.uk)

[www.rcseng.ac.uk/fds/nacpde/overseas-qualified/tier-5-programmes](http://www.rcseng.ac.uk/fds/nacpde/overseas-qualified/tier-5-programmes)

## **Deaneries / LETBs**

Details of each of the Deaneries / LETBs can be found on the COPMeD website.

[www.copmed.org.uk/contacts/](http://www.copmed.org.uk/contacts/)

## **GMC**

Information on registration for international medical graduates and a list of approved GMC sponsors can be found on the GMC website.

[www.gmc-uk.org](http://www.gmc-uk.org)

## **UKBA**

[www.ukba.homeoffice.gov.uk/visas-immigration/working/tier5/government-authorised-exchange/](http://www.ukba.homeoffice.gov.uk/visas-immigration/working/tier5/government-authorised-exchange/)

## **Information on the NHS**

The structure and history of the NHS is described in more detail on the NHS Choices website:

[www.nhs.uk/aboutnhs/pages/about.aspx](http://www.nhs.uk/aboutnhs/pages/about.aspx)

The NHS Medical Careers website gives details of the specialties and various roles of doctors in the NHS

[www.medicalcareers.nhs.uk/](http://www.medicalcareers.nhs.uk/)